



HEALTH & SAFETY POLICY 2023

(Issue Date 7th January 2023)

Stellar Scaffolding Ltd ("the Employer") recognises and accepts its legal obligations (under the Health and Safety at Work Act 1974 and all applicable regulations made under it) to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees, persons in training, contractors ("Personnel") and the health and safety of occupiers and visitors and other persons who are present within the premises and who may be affected by its work. ("Occupiers and visitors")

In accordance with these obligations, we are continually updating risk assessments to reflect significant risks of our activities, equipment and all other related arrangements where matters of health and safety may be involved. We remain committed to upholding the highest standards of Health and Safety and recognise it as our moral and legal duty to ensure all personnel can work and return home safely.

1.1 Statement

Health, Safety and Compliance excellence is the foundation of our operations, and we foster a positive Health and Safety culture in an environment where staff are assured competence in their work, proactively able to spot hazards and exercise judgement not to undertake work unless it is safe to do so. Health & Safety will never be compromised for other objectives. Operatives are empowered to stop work if they feel that the job or aspects of it compromise safety standards. If a job cannot be done safely utilising existing methods, another methodology will be sought. This Health and Safety Policy ("the Policy") is designed to enable the Employer to comply with its statutory health and safety obligations, to apply the necessary measures identified in its risk assessment and to adopt all other reasonably practicable measures (within the limits of available resources) to:

- Maintain safe and healthy working conditions on all our sites and our office.
- Provide adequate control of the risks arising from our work activities.
- Consult with our workforce on matters affecting their Health and Safety.
- Provide and maintain safe plant and equipment.
- Maintain any place of work under its control (including access and egress) safe and free of risk to health
- Provide appropriate information, training, instruction and supervision for personnel.



- Ensure that all personnel are competent to do their tasks and to give them additional training as required.
- Deal appropriately and promptly with any Health and Safety issues raised by staff or others affected by our business, investigating every incident as they occur and issuing Safety Bulletins for all staff.
- Review on a continual basis our H&S Management System and maintain an approach of continual improvement.
- Maintain up to date and correct documentation for all Health and Safety checks and records.
- Work in accordance to the Health and Safety at Work Act 1974 and all other relevant Health and Safety legislation.
- Maintain an up to date legal register of all relevant legislation.
- Adapt and deliver training and briefings for any changes in legislation or contractual obligation we face as a business.
- Provide our workforce with information, instruction, training, and supervision to ensure their Health and Safety in the execution of their duties.
- Ensure that all personnel and subcontractors are aware of this policy.
- Reduce hazards and the risk of personal injury to its workforce and Occupiers and visitors arising out of its activities
- Provide safe arrangements for the use, handling, storage and transport of articles, goods and substances
- Liaise and coordinate with occupiers and contractors who may share temporary occupation where necessary;
- Monitor, inspect and review the implementation of this policy
- Review and update this policy annually for continuous improvement.

To this end, effective implementation and application of this Policy by all personnel is paramount. Personnel are required to comply with the terms of this Policy and any related arrangements, procedures or policies which may be distributed; take all reasonable steps to protect their own safety and that of other operatives; and co-operate with management in the implementation of this Policy. The ultimate responsibility for overseeing the implementation of this Health and Safety Policy rests with the Managing Director.

1.2 Scope

This Policy applies to all personnel, subcontractors, agency workers and third parties completing work on behalf of Stellar Scaffolding Ltd or commuting to and from the place of work. It covers the work that we do directly, the control we exercise over the site where we operate, and the persons and places which may be affected by our activities. This policy should be proliferated to all



entities who are involved with our working process, and will be reviewed annually or sooner where necessity arises.

SIGNED:

Joe Carr- Director

DATED:

07/01/2023

REVIEW:

07/01/2024